



Board Director(s)

**Touch Football
Australia**

SPORTSPEOPLE
RECRUITMENT



- **Voluntary leadership positions**
- **Two casual vacancies available**
- **Lead and grow an evolving National Sport Organisation**
- **TFA is committed to diversity in all forms, therefore female appointments are required to balance the Board**

About Touch Football Australia

Touch Football Australia Limited (TFA) is the governing body for the sport of Touch Football in Australia. TFA has a strategic alliance with the National Rugby League (NRL) through the Australian Rugby League Commission, hence the sport being known as NRL Touch Football.

Touch Football is a sport that is thrilling, enjoyable and accessible to all. TFA is responsible for the overall leadership, management, administration and development of Touch Football across the nation and has over 675,000 people participating annually. The Athlete Australian Emus (national teams) successfully retained the Federation of International Touch World Cup in 2024, crowned Opens and Masters World Champions (men's, women's and mixed) - claiming twelve out of the thirteen Gold Medals.

TFA has four operating principles; rip in, stick tight, take the high road and are forward focused. Operating with these principles, the core focus is to enhance the experience and grow the sport. The organisational strategy is focused on four key pillars; people, participation, profile and performance.

Now is an exciting time to join TFA, with the 2021-2024 Strategic Plan coming to an end, the Board Directors will have the opportunity to craft the strategic vision of the organisation.



Board of Directors

TFA is currently governed by a board of seven non-executive directors, including the Chair. The board is ultimately accountable to members for ensuring that the organisation achieves its vision, purpose and strategic and business objectives in an ethical, legal, and sustainable way considering risk.

The key roles of the Board include:

- Lead the selection and performance of the CEO
- Provide strategic direction and approve business strategy
- Approve TFA's budget and monitor management and financial performance
- Ensuring compliance with regulatory requirements
- Manage relationships with partners and stakeholders

TFA is committed to maintaining a balance of skills and diversity on the Board, and as such welcomes applicants who are First Peoples, may be regionally based, or from a minority group. In order to meet the the minimum 40% gender diversity requirement imposed on the TFA Board under state and federal funding agreements, a female will be appointed to both available vacancies.

Successful candidates require a range of general skillsets including:

- Demonstrated leadership at a senior level
- Demonstrated commitment to strong governance principles
- Highly developed skills in developing, executing and reviewing strategy
- Membership of the AICD or relevant education or experience serving on or working with other Boards of Directors
- A commitment to and record of ethical behaviour

Candidates will ideally also possess qualifications and experience in either accounting/finance, law, business management, marketing, digital/broadcasting, government relations or other relevant skillset. Alternatively candidates may have a touch football background as an administrator, player, parent, coach, referee or official at any level. Previous Board directorship experience will be looked upon favourably.

If you are seeking an opportunity to join a dynamic Board of Directors, have a passion for sport and want to play an active role in growing the sport of touch football in Australia then we'd love to hear from you.



Duties and Responsibilities

In collaboration with the Chair and Board of Directors, the Director will:

- Provide strategic direction and approve business strategy
- Manage relationships with STACs and partnerships with NSWTA and QTA
- Lead the selection and performance of the Chief Executive Officer, who is responsible for the day-to-day management of TFA
- Approve TFA's budget and monitor management and financial performance
- Consider and approve TFA's annual financial statements
- Approve and monitor effectiveness of the risk management strategy
- Consider the social, ethical, and environmental impacts of TFA's activities
- Manage the relationship with the Australian Sports Commission and other key stakeholders
- Select and recommend to Members the appointment of the external auditor
- Ensure compliance with regulatory requirements.

To achieve this, as a Director you will be required to:

- Regularly attend Board Meeting and important related meetings
- Make serious commitment to participate actively in Board and sub-committee obligations
- Volunteer willingly and accept assignments when necessary
- Stay informed on TFA matters, prepare for meetings, and actively participate in Board discussion
- Work collegiately with other Directors and build relationships that contribute to consensus.

Selection Criteria

To be a Director of TFA, a nominee must possess each of the following:

- Demonstrated leadership at a senior level in an environment compatible with the requirements of TFA
- Demonstrated commitment to strong governance principles and an understanding and appreciation of the duties and responsibilities of the role of Director demonstrated by membership of the AICD or relevant education or experience serving on or working with other Boards of Directors
- A commitment to and record of ethical behaviour including not having been the subject of an adverse finding or the current subject of an inquiry or investigation by any statutory, regulatory or law enforcement authority or agency including any Touch related disciplinary body relating to any serious ethical matter.

And at least one of the following:

- legal qualifications (LLB or equivalent)
- accounting/finance qualifications (CA, CPA, CFA or equivalent)
- commercial, marketing, communications, government relations or public relations experience at a senior level
- Touch administration experience through serving at club, Affiliate, or State level
- knowledge or experience of elite Touch through experience as a player, coach, referee or official at any level
- business experience and/or qualifications (MBA or senior management experience)
- experience in Board directorship
- otherwise possesses skills, expertise or experience the Nominations Committee considers to be appropriate.

Remuneration

The role of a Board Director is a voluntary position which does not attract any remuneration. The appointee(s) may be reimbursed for pre-approved travel and other expenses incurred when attending meetings of the Board and other relevant meetings.

Time Commitment

The Board meets as often as is deemed necessary (must be at least five occasions each year).

- Attendance at Board Meetings, usually held monthly, between 2 - 2.5 hours in duration.
- Review of information between meetings for urgent matters

Term

Two casual vacancies are available to be filled until the AGM in November 2025, at which point nomination for reappointment will be encouraged.

Location and Travel

Board Meetings are held via video conference.

Board Members may nominate to attend to attend occasional scheduled in-person meetings and events which may require domestic travel.

Constitution

All applicants are encouraged to familiarise themselves with the TFA Constitution (attached to the Sportspeople Recruitment job advertisement), prior to submitting their application.

Please apply now to avoid missing out!

Please note Sportspeople Recruitment will commence screening and interviewing for this role immediately.

If you are intending to apply, please do so now. We reserve the right to close the role as soon as sufficient merit applications are received.

Applications close: 5pm Sunday 9 February, 2025

Candidates must complete and submit the **COMPULSORY Sportspeople Recruitment Application Form** at the time of applying. The form is available as a download at the Sportspeople Recruitment website listing for this role and contains questions against which we require your specific response prior to considering your application.

Sportspeople Recruitment prefers a 1-2 page letter of introduction and an accompanying CV of no more than 6 pages, merged into the Application Form as one MS Word file.

Apply to

Your application should be sent electronically via the “apply now” link at the advertisement via sportspeoplerecruitment.com/jobs

Enquiries

In the first instance general enquiries should be directed to **Scott Oakhill** on **0408 258 337** or **FREECALL AU 1800 634 388** or **+61 2 9555 5000** or via admin@sportspeoplerecruitment.com.

Website & Social Media

For more information and news items on all facets of activities, services and programs, visit:

TFA Website: touchfootball.com.au

Facebook: facebook.com/touchfootballeustralia

LinkedIn: linkedin.com/company/touch-football-australia

About Sportspeople Recruitment

The Board Director(s), Touch Football Australia search and recruitment process is being managed exclusively by **Sportspeople Recruitment**.

Sportspeople Recruitment is a leading executive search and recruitment firm servicing sport business. Celebrating 28 years in 2024 our curated Talent Network has been developed as a result of successfully filling thousands of roles across the A-Z of sport business employers.

We offer the most experienced Consultant team in the market available to assist with executive search, general recruitment, hiring strategy, remuneration planning and executive/Board advice.

We are delighted to have been appointed by Touch Football Australia as the exclusive search partner for the Board Director positions.

Globally connected - locally owned - since 1996

Merit Recruitment

Don't meet every single requirement? Studies have shown women and minority groups are less likely to apply for jobs unless they meet every single qualification. **Sportspeople Recruitment has a reputation as a leader in merit recruitment.** Everything we do has a focus on presenting the best candidates to our client Employer whilst maintaining a commitment to do what we can to address the imbalance of under-represented groups in leadership positions.

If you believe you have what it takes to perform this job but don't tick off every single qualification and experience we've listed, we encourage you to focus on the strengths, experience, qualifications and soft-skills you do have as the reasons you should apply. Believe in yourself and if still in doubt call our Consultant for a quick chat or simply apply. Without an application we can't consider you and we'll never consider your application a waste of our time.





NOTTINGHAM, ENGLAND
TOUCH WORLD CUP
2024

