



Learn to Swim Instructors

Shapland
Swim Schools

SPORTSPEOPLE
RECRUITMENT



- **Bespoke swim schools with purpose built facilities**
- **Teach swimming to maximum 3 students per class**
- **Enjoy regular part time shifts across multiple local sites**

About Shapland Swim Schools

Over 8 decades of swim experience, Shapland Swim School has curated a bespoke and industry leading learn-to-swim program from baby programs through to school age, advanced stroke correction and classes for adults, delivered by passionate and industry certified teachers in semi-private classes of only 3 students per class. Each Shapland Swim School features a purpose-built indoor multi-level pool, filled with Magna mineral water heated to 32 degrees. Private humidity free viewing lounges overlook the pools.

Due to swim school growth, a number of instructors are now required to work across multiple sites with the option of South Brisbane (Stretton and Logan Reserve); or North Brisbane (Everton Park, Kallangur, Taigum and Warner).

Learn to Swim Instructors

Learn to Swim Instructors are responsible for teaching high quality swimming education to semi-private groups and individuals, ensuring high levels of customer satisfaction and retention. Whilst this position teaches swimming lessons to both children and adults, applicants must be passionate about working with young children and making them safer around the water.

To be successful in this role you should be energetic and fun, with a flair for working with children. You will need outstanding communication skills and a commitment to customer service excellence. Candidates will ideally hold a Teacher of Swimming & Water Safety qualification, from AUSTSWIM/Swim Australia or equivalent, and be experienced in the delivery of aquatic education programs, preferably with young children. NOTE: Full training and qualifications will be provided for the right enthusiastic candidates.

Part time shifts are offered across the operational hours of 7am to 6:40pm weekdays, and 7am to mid afternoon on Saturdays. Candidates should be available and willing to fill shifts across a number of local locations.

This is a fantastic role for reliable and customer focused instructors to deliver a high quality bespoke program in a warm mineral pool!



Key Responsibilities

- Teach Learn to Swim instruction using Shapland Swim Schools tried and tested 5 step method
- Promote water safety awareness and build students' swimming capability
- Ensure the safety and wellbeing of students
- Being professional, motivated and customer focused - act as a positive brand ambassador for Shapland Swim Schools (before, during and after designated classes).
- Demonstrate open and effective communication with other staff members
- Provide first aid response if needed
- Facility management including pool water testing and basic cleaning as required
- Unlock and lock up the school as required
- Maintain knowledge and skills obtained from attending internal and external Shapland Swim School technical development workshops

Selection Criteria

In addition to demonstrating **relevant experience across the core functional areas of responsibility identified in this Position Overview**, candidates applying for this role will require a range of personal and professional skills, including:

Essential

- Current Commission for Children's Affairs Blue Card
- Commitment to being reliable and dependable
- Ability to communicate effectively and liaise with children and their parents
- Able to focus exclusively on the pupils when teaching a lesson and not be distracted by other activities or teachers
- Well developed communication skills
- A basic knowledge of computers

Desirable

- AUSTSWIM/Swim Australia Teacher of Swimming and Water Safety certificate (or equivalent)
- Teacher of Infant and Toddlers Certificate
- Current CPR Certificate
- Experience working with children

Residency and Immigration

Candidates must be an Australian or resident with a legal right to reside and work in Australia in order to be considered for this position.

Hours of Work

Permanent Part Time shifts are offered across the operational hours of 7am to 6:40pm weekdays, and 7am to mid afternoon on Saturdays. Flexibility to cover others shifts may be required from time to time.

Locations

Instructors will be based at one primary swim school, and will be required to fill shifts from time to time across schools as follows:

- **South Brisbane:** Stretton and Logan Reserve
- **North Brisbane:** Everton Park, Kallangur, Taigum and Warner

For more information on each location visit shapland.com.au/locations

Candidates are invited to indicate location preference(s) in the Application Form when applying.

Remuneration Guide

Industry award hourly rates, plus superannuation will be available to the successful candidates, negotiable depending upon skill level and experiences.

Website & Social Media

For more information and news items on all facets of activities, services and programs, visit:

Shapland Swim Schools Website: shapland.com.au

Facebook: facebook.com/shaplandswimschools

Instagram: instagram.com/shaplandswimschool

Please apply now to avoid missing out!

Please note Sportspeople Recruitment will commence screening and interviewing for this role immediately.

If you are intending to apply, please do so now. We reserve the right to close the role as soon as sufficient merit applications are received.

Candidates must complete and submit the **COMPULSORY Sportspeople Recruitment Application Form** at the time of applying. The form is available as a download at the Sportspeople Recruitment website listing for this role and contains questions against which we require your specific response prior to considering your application.

Sportspeople Recruitment prefers a 1-2 page letter of introduction and an accompanying CV of no more than 6 pages, merged into the Application Form as one MS Word file.

Apply to

Your application should be sent electronically via the "apply now" link at the advertisement via sportspeoplerecruitment.com/jobs

Enquiries

In the first instance general enquiries should be directed to **Scott Oakhill** on **0408 258 337** or **FREECALL AU 1800 634 388** or **+61 2 9555 5000** or via admin@sportspeoplerecruitment.com.

About Sportspeople Recruitment

The Learn to Swim Instructors, Shapland Swim Schools search and recruitment process is being managed exclusively by **Sportspeople Recruitment**.

Sportspeople Recruitment is a leading executive search and recruitment firm servicing sport business. Celebrating 28 years in 2024 our curated Talent Network has been developed as a result of successfully filling thousands of roles across the A-Z of sport business employers.

We offer the most experienced Consultant team in the market available to assist with executive search, general recruitment, hiring strategy, remuneration planning and executive/Board advice.

We are delighted to have been appointed by Shapland Swim Schools as the exclusive search partner for the Learn to Swim Instructor positions.

Globally connected - locally owned - since 1996

Merit Recruitment

Don't meet every single requirement? Studies have shown women and minority groups are less likely to apply for jobs unless they meet every single qualification. **Sportspeople Recruitment has a reputation as a leader in merit recruitment.** Everything we do has a focus on presenting the best candidates to our client Employer whilst maintaining a commitment to do what we can to address the imbalance of under-represented groups in leadership positions.

If you believe you have what it takes to perform this job but don't tick off every single qualification and experience we've listed, we encourage you to focus on the strengths, experience, qualifications and soft-skills you do have as the reasons you should apply. Believe in yourself and if still in doubt call our Consultant for a quick chat or simply apply. Without an application we can't consider you and we'll never consider your application a waste of our time.

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**SHAPLAND
SWIM
SCHOOLS**

The logo for Shapland Swim Schools features a cartoon dog in a brown color, depicted in a swimming posture with its front legs extended forward and its body arched. The dog is positioned to the left of the text "SHAPLAND SWIM SCHOOLS". The text is in a bold, blue, sans-serif font, with "SHAPLAND" on the top line, "SWIM" on the middle line, and "SCHOOLS" on the bottom line. The dog's head is partially overlapping the "S" in "SCHOOLS".